

| Date: |
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APPLICATION FOR EMPLOYMENT

Xanterra Kingsmill, LLC, is an equal opportunity employer and does not discriminate against any individual in any phase of employment on the basis of race, color, religion, sex, national origin, age, veteran status, disability or any other legally protected status under applicable law. IF NEEDED, PLEASE REQUEST ACCOMMODATION IN ORDER TO PARTICIPATE IN OUR APPLICATION PROCESS.

| Please PRINT neatly | | ONAL INFORM | | , | | | |
|---|----------------------------------|---------------------|------------------|----------------------------------|-----------------|-----------------|---|
| Last Name | | First Name | - | | | Middle Initial | |
| Address (Street or PO Box #) | | | | | | | |
| City | | State | | Zip Code | | | |
| Home Phone | Home Phone Cell Phone | | | Email Address | | | |
| | | | | | | | |
| Position Applying For: | | | Applying For: | Full-time | Part-time | Seasonal |] |
| Dates Available to Work: From | 1 | То | | Are you avail Yes | able to work a | ny shift? No | |
| How did you hear about Kingsmill Resort: | | | | • | | | |
| | WO | RK EXPERIE | NCE | | | | |
| Please b | egin with your most recent er | mployer, and c | omplete even | if you provide | a resume. | | |
| Name of Employer | - | Address | | - | | | |
| Position you held | osition you held | | | Your supervisor's name and title | | | |
| Dates you were employed From To | Salary or Hou | urly Wage Rece | eived | May we conta | act this employ | ver: No | |
| Specific job duties and responsibilities: | | | | • | Reason for le | aving this job: | |
| | | | | | | | |
| Name of Employer | Address | | | | | | |
| Position you held | Your supervisor's name and title | | | | | | |
| Dates you were employed From To | Salary or Hou | irly Wage Rece | eived | May we conta | act this employ | ver: No | |
| Specific job duties and responsibilities: | • | | | | Reason for le | aving this job: | |
| | | | | | | | |
| Name of Employer | Address | | | | | | |
| Position you held | Your supervisor's name and title | | | | | | |
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| Specific job duties and responsibilities: | | | | 162 | Posson for lo | aving this job: | |
| opecine job duties and responsibilities. | | | | | inceasorrior le | aving this job. | |
| Name of Employer | Address | | | | | | |
| Position you held | Your supervisor's name and title | | | | | | |
| Dates you were employed From To | Salary or Hou | irly Wage Rece | eived | May we conta | act this employ | ver: No | |

| Name of School City, State Name of School City, State List any additional training, certifications or licenses you may have: List any special skills you may have: WORK AUTHORIZATIC In accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with the U.S.? Yes Have you ever been convicted of a felony? Yes NOTE: A conviction will not necessarily disqualify an applicant for employment. If yes, please indicate your position, dates you worked and location: If you worked for Kingsmill or a Xanterra Property under a different name, please indicate Are you related to any Kingsmill employee? Yes Yes Yes Yes Yes Yes Yes Yes Yes Ye | cceptance for employment, you will be required to provide k in the United States. Ses No Ses No Splease indicate State and County as well as a TION Ses No Steet that name. Ses No Serating vehicles, etc. Ses No |
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| ame of School City, State St any additional training, certifications or licenses you may have: St any special skills you may have: WORK AUTHORIZATIC In accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with your device of 1986, upon accordance with the Immigration Reform and Control Act of 1986, upon accordance with your device with the Immigration of 1986, upon accordance with your device with the Immigration Provided in this application of any or all information or ormission in this application may disqualify me from further considerate with your device action. I release such persons and organizations from any legal liability tended an offer of employment, it may be conditioned upon positive reference checks a declared an offer of employment, it may be conditioned upon positive reference checks and the provided in the provided upon positive reference checks and the provided and offer of employment, it may be conditioned upon positive reference checks and the provided in the provided in the provided upon positive reference checks and the pr | Degree Received Did you graduate? Did you graduate? |
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| sent to pre-employment and/or post-employment drug screens as a condition of employn abide by the Company's policies, rules and regulations. I understand this document, a ment-related information does not constitute an employment contract. I understand is at the mutual consent of the employee and Company. Accordingly, either the employment at will, with or without cause, at any time. | elevant information and opinions that may be useful in lity in making such statements. I understand that if I am and a third-party background investigation (in compliance fully pass drug screening examinations. I hereby convent, if required. If employed, I understand that I must any offer of employment or any other employ- |
| I have read, understand and, by my signature, | , confirm these statements. |
| | |
| Signature: | Date: |
| DO NOT WRITE BELOW THIS LINE FOR | KINGSMILL LISE ONLY |
| | TANCOUNTER OOF ONE! |
| Hired: Yes No Position Hired For: | |
| Circle One) Business Unit Department: Pos | osition Wage: Start Date (if known): |
| Assignment: | Joint Date (il Nilowil). |
| · · | |
| Position is: Full-time Full-time Part-time Seasonal Add | dditional Comments: |
| | dditional Comments: |
| Circle One) Exempt Hourly Hourly Hourly | dditional Comments: |
| | dditional Comments: |



Availability Form

| Name: | | | | | Date: | |
|---|--|---|--|--|--|----------------------------|
| | | (Please prin | nt) | | | · |
| Position(s) Ap | plying For: | | | | | |
| this form is to your placeme with the great | establish you nt. Please en est availability | r working availability. The issure that you are specific a will be given first considerate. | information than and accurate wation for position | nd for many areas, 24 hours at you provide will help deterr when providing the times you ions. Providing your availabil ecording to business levels ar | nine the best location for are available. Applicants ity does not constitute an | |
| them below. | lf you are hire o work with y | ed and change your availa | ability after ye based on bus | ific dates you cannot work at our hire date, Kingsmill Resiness needs. You will need es. | sort may or may | |
| I am available | for the follow | ing (check all applicable bo | oxes): | | | |
| | | ole for Seasonal positions. summer or a holiday period | • | itions are generally for a few | months during the course of th | ne year, |
| | I am availab | ole for Full Time positions, v | working hours | throughout the course of the | year. | |
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| | i am avallad | ble for Part Time positions, | working nours | throughout the course of the | year. | |
| I can work the | e following day | s and times: | | | | |
| | Monday | From | am/pm | until | am/pm | Check if available anytime |
| | Tuesday | From | am/pm | until | am/pm | Check if available anytime |
| | Wednesday | From | am/pm | until | am/pm | Check if available anytime |
| | Thursday | From | am/pm | until | am/pm | Check if available anytime |
| | Friday | From | am/pm | until | am/pm | Check if available anytime |
| | Saturday | From | am/pm | until | am/pm | Check if available anytime |
| | Sunday | From | am/pm | until | am/pm | Check if available anytime |
| I can begin w | orking on: | | | | _ | |
| I can work thr | ough/until: | | | | _ | |
| Graduation, S | ports Camps/ | Practices, Band Camps/Pra | actices and H | s you may not be available to omecoming. If you are not so e any dates here that you wil | ure of the dates | |
| | | | | | | |
| | | | | | | _ |
| ADDI ICANT | SIGNATURE: | | | | | |